



Idaho Humane Society Job Description

Shelter Veterinarian

The Idaho Humane Society is a community-supported open-admission facility that provides shelter, medical care, adoption services, humane law enforcement services and much more to over 20,000 animals annually. Since its incorporation in 1945, the Idaho Humane Society has become one of the most recognized and beloved nonprofit organizations in the community.

Department:	Veterinary Medical Center
Classification:	Salaried
Job Relationships:	Supervised by Director of Shelter Medicine
Salary:	DOE; sign-on bonus and relocation costs available
Benefits:	If eligible, paid time off accrual, eight paid holidays, retirement plan, health insurance, dental insurance and supplemental insurance. All employees receive discounts on veterinary care and retail store pet supplies, as well as veterinary care credit and one free adoption annually. Reimbursement for professional license fees, VIN membership and funding for continuing education.

Position Summary:

The Shelter Veterinarian is responsible for the daily care and treatment of all shelter animals. This includes, but is not limited to, diagnosing and developing treatment plans for unowned shelter patients, completing surgeries for shelter animals, working with animal control regarding suspected animal cruelty/neglect, caring for foster animals, participating in TNR for feral/community cats, managing and minimizing outbreaks of infectious disease, and treating ill shelter patients in an inpatient setting without overnight care.

What Makes the Idaho Humane Society Unique?

- Our leadership team is constantly seeking to improve protocols and procedures based on new research, guidelines on best practices, and consultations with university shelter medicine faculty/residents.
- With multiple experienced veterinarians in the organization, we can share cases, solicit second (and third) opinions, and collaborate without judgement.
- Being the go-to referral for other rescues and shelters in the area, we get a variety of interesting and challenging surgical & medical cases.

- We actively work to maintain our positive clinic culture that emphasizes healthy conflict resolution, organization, and teamwork.
- We always have space for your interests; whether it is mastering a novel soft-tissue procedure, becoming a more efficient spay/neuter surgeon, or developing your dentistry skills, we likely have the patient pool and resources to support you.
- Our CEO is a veterinarian- the importance of continuing education is recognized and allocated for by the company!

Qualifications

- Required:
 - Doctor of Veterinary Medicine degree from an accredited veterinary college
 - Currently licensed in Idaho to practice veterinary medicine or ability to obtain license upon hire
 - Qualified and eligible to obtain Idaho state pharmacy license and DEA license
 - Ability to communicate orally and via email with pet owners, foster parents, staff, volunteers, veterinary technicians, and animal control officers.
 - Ability to keep an accurate, detailed electronic medical record for every patient interaction to allow for consistency of care across multiple staff doctors and technicians.
 - Ability to provide medical care and surgery/anesthesia for cats, dogs, and rabbits.
 - Ability to work compassionately with dogs and cats with feral dispositions and/or behavioral challenges.
 - Sincere interest in shelter medicine and providing accessible veterinary care to the Boise community.
- Preferred:
 - Experience with high-quality-high-volume spay/neuter techniques.
 - Interest in more complex soft-tissue and orthopedic surgeries.
 - Capability to treat the more unconventional patients (rats, mice, birds, snakes, etc.) that may enter the shelter.
 - Ability to thrive in fast-paced environments in which you must manage multiple cases simultaneously.
 - Proficiency with triage, basic emergency care, and stabilization.
 - Competence in managing sick and/or post-operative patients in an inpatient setting (with shelter limitations).

Working Conditions

Work is performed in a veterinary medical center with shared office space. Potential for exposure to environmental factors such as temperature variations, high noise levels, zoonotic diseases, animal waste, hazardous chemicals or chemical materials requiring OSHA Material Safety Data sheets, anesthetics, sharp objects and potential hostile persons and/or dangerous and factious animals.

- Schedule: 40 hours per week– 8am to 6pm, 4 days per week. Will require working one weekend day per week and may require split weekends. No on-call or holiday responsibilities. Occasionally, supervising fourth-year veterinary students.

Mental, Physical and Communications Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to lift and carry objects and animals of moderate weight
- Ability to lift, bend, stoop, kneel, crouch, push and other strenuous activities
- Ability to operate, maneuver and /or provide simple but continuous adjustments on equipment such as surgical instruments, syringes, catch poles, microscopes, diagnostic equipment, computer terminal, and/or materials used in performing essential functions.
- Ability to coordinate eyes, hands, feet and limbs in performing movements requiring skill and training, such as performing surgery, giving injections, controlling large dogs on a leash or fractious cats.
- Ability to recognize and identify degrees of similarities or differences between characteristics of colors, shapes, sounds, tastes, odors and textures associated with job-related objects, materials and tasks.

This position description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job related duties required by their supervisor. This document does not create an employment contract implied or otherwise, other than an “at-will” relationship.

Idaho Humane Society is an Equal Opportunity Employer