** PUBLIC DISCLOSURE COPY **

Form **990** (Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

A	For th	e 2019 calendar year, or tax year beginning OCT 1, 2019 and er	nding S	EP 30, 2020				
В	Check if applicab	C Name of organization		D Employer identifi				
	Addre	Idaho Humane Society, Inc.						
	Name	Doing business as		82-02125	36			
	Initial return Final return	1300 g Bird gt	oom/suite	E Telephone number 208-342-				
1.22	termir ated			G Gross receipts \$ 9,587,697.				
	Amen	ded Poigo ID 92700		H(a) Is this a group r				
	Application	F Name and address of principal officer: UELL ROSEILLIAL, DVM		for subordinates				
	pendi	same as C above		H(b) Are all subordinates in	1000 A101			
1	Tax-ex	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527		list. (see instructions)			
JI	Vebsi	te:▶ www.idahohumanesociety.org		H(c) Group exemption				
	orm of	organization: X Corporation	L Year o		M State of legal domicile; ID			
	1	Briefly describe the organization's mission or most significant activities: To pre-	event	cruelty, a	buse and			
Activities & Governance		neglect of animals, provide medical care,	and p	romote educ	ation.			
īa	2	Check this box if the organization discontinued its operations or disposed						
Ş.	3			3	18			
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)	************	4	18			
త గ్ర	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	***********	5	178			
iţi	6	Total number of volunteers (estimate if necessary)		6	650			
휺	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
⋖	b	Net unrelated business taxable income from Form 990-T, line 39	**************	7b	0.			
				Prior Year	Current Year			
đ	8	Contributions and grants (Part VIII, line 1h)		5,028,213.	5,508,574.			
ž		Program service revenue (Part VIII, line 2g)		3,292,493.	3,398,580.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		520,546.	141,593.			
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	*****	-4,108.	27,841.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,837,144.	9,076,588.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0 .	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,190,973.	4,689,812.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) 355,501	1.	The last of the last of				
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,309,408.	3,012,690.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,500,381.	7,702,502.			
	19	Revenue less expenses. Subtract line 18 from line 12		2,336,763.	1,374,086.			
S or	5			inning of Current Year	End of Year			
sset	13	Total assets (Part X, line 16)		23,105,180.	25,860,009.			
et A		Total liabilities (Part X, line 26)		1,224,490.	2,420,627.			
يتكر		Net assets or fund balances. Subtract line 21 from line 20 Signature Block	*****	21,880,690.	23,439,382.			
	TO SECOND							
		lties of perjury, I declare that I have examined this return, including accompanying schedules and t, and complete. Declaration of preparer (other than officer) is based on all information of which			/ knowledge and belief, it is			
uuc,	CUITEC	t, and complete. Declaration of preparer (other than officer) is based on an information of which	n preparer r	as any knowledge.	21			
Sigr	,	Signature of officer		Date	4			
Here		Jeff Rosenthal, DVM, Chief Executive Of	ficer					
		Type or print name and title	11001					
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN			
Paid	19		CPA O	8/02/21 if self-employ				
Prep		Firm's name Eide Bailly LLP	12		45-0250958			
Use	Only	Firm's address 800 Nicollet Mall, Ste. 1300						
_		Minneapolis, MN 55402-7033		Phone no. 61	2-253-6500			
May	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No			

	1990 (2019) Idaho Humane Society, Inc. 82-0212536 Page 2
Pa	rt III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of the Idaho Humane Society (IHS) is to advocate for the
	welfare and responsible care of animals, protect them from neglect and
	cruelty, and promote humane education, awareness and compassion for
	all living creatures.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	Veterinary Medical Services - Provides full service veterinary medicine
	and surgery to the community utilizing a household income based sliding
	fee scale; provides comprehensive medical and surgical care to all pets
	in our shelter; provides post adoption medical care for animals adopted
	through our shelter; provides training in medicine and surgery for
	fourth year veterinary college students. Provides affordable spay and
	neuter surgeries. Performed over 8,600 spays/neuters and provided \$1.5
	million in discounted and free medical services to shelter pets and
	pets of local low-income families.
_	
4b	(Code:) (Expenses \$2, 402, 567. including grants of \$) (Revenue \$)
	Animal Care and Control, Investigations and Rescue - Animal welfare
	officers provide health and public safety protection for residents and
	animals; rescue stray and abandoned animals from jurisdictions served
	by IHS, and conduct cruelty investigations and seizures of injured,
	neglected or cruelly treated domestic animals. Responded to over 1,000
	reports of cruelty, neglect and abandonment.
4c	(Code:) (Expenses \$1,503,480 . including grants of \$) (Revenue \$ 832,248 .
	Animal Shelter - Receiving, sheltering, care and adoption of stray and
	unwanted animals; provides behavioral evaluation and training for dogs
	prior to adoption; transfer of pets from other animal shelters for care
	and adoption through our facilities.
	In FY20, IHS received over 9,200 lost and surrendered pets and
	transferred in over 1,000 pets for adoption from other shelters. We
	adopted out almost 6,500 animals; Reunited almost 1,400 lost pets with
	their owners; Nurtured over 2,100 animals in foster care; and
	transferred out almost 400 pets to other shelters. In addition, we
	saved 67 cats through our WISKR prison foster program and helped
	(Continued on Schedule O)

including grants of \$ 6 , 780 , 894 .

4d Other program services (Describe on Schedule O.)

4e Total program service expenses

Idaho Humane Society, Inc. 82-0212536 Page 3 Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A Х Is the organization required to complete Schedule B, Schedule of Contributors? Х 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Х 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes" complete Schedule G, Part III X 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Х

20b

Idaho Humane Society, Inc. Form 990 (2019) 82-0212536 Page 4 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV X X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes, " complete Schedule L, Part IV Х 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 X Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O X 38 Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V

	The state of the s	A SA A S	*************			-
		11 21			Yes	N
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	8			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		1.5	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and rej	portable gaming				
	(gambling) winnings to prize winners?			1c	Х	

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 178		N Y N	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	914		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
D	If "Yes," enter the name of the foreign country			
E •	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		0 1	.,
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
_	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		Х
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c		
O.		6.		X
b	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a	_	^
_	wave met tou stanductible.	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	Х	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	15		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		g pr	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12		2.	
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against			10.
_	amounts due or received from them.)		150	
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			157
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.		4.0	× 1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	No.	. 1	
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
_	If "Yes," see instructions and file Form 4720, Schedule N.			
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2019) Idaho Humane Society, Inc. 82-0212536 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response 82-0212536 Page 6 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	18[163	140
	If there are material differences in voting rights among members of the governing body, or if the governing			3	
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		-		
b	Enter the number of voting members included on line 1a, above, who are independent 1b	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with a				Š.
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct		-		
	- F	Super victori	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was		4		X
5	Did the experientian became away desired the second education to the second ed		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint o		Ť		
	more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhold	ders. or			-
	persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the				Œ
а	The governing body?	· 1	8a	х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at				-
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue (Code)			***************************************
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	ſ	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				E
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflict.	cts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," de	scribe			
	in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by ind	ependent			-
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		21		
а	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		10		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with	ha	13.	100	
	taxable entity during the year?	(50110010000000000000000000000000000000	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its pa				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		17		
<u> </u>	exempt status with respect to such arrangements?	***********	16b	,	
	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed None				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7	(Section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.				
4-	X Own website Another's website X Upon request Other (explain on Sch	edule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	interest policy, and	financ	ial	
	statements available to the public during the tax year.	St.			
20	State the name, address, and telephone number of the person who possesses the organization's books and	records 🕨			
	Leann Gilberg - 208-331-8558				
	1300 S Bird St., Boise, ID 83709				

Form 990 (2019) Idaho Humane Society, Inc. 82-0 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization	ation nor any related	orga	niza	tion	con	nper	sat	ed any current officer, d	irector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable	Reportable	Estimated			
	hours per	box			h an	compensation	compensation	amount of		
	week	-	T ai		recto	774143	liee,	from	from related	other
	(list any hours for	or director				-	l	the organization	organizations (W-2/1099-MISC)	compensation from the
	related	10 ee	Stee			nsated	1	(W-2/1099-MISC)	(***2/1099-101130)	organization
	organizations	trustee (al Iru)yee	эшре		(** =/ * == * * * * * * * * * * * * * * *		and related
	below	Individual	Institutional Irustee	JB.	Key emplayee	Highest compensated employee	je l			organizations
	line)	ig	Inst	Officer	Key	High	Former			
(1) Jeff Rosenthal, DVM	50.00									
Chief Executive Officer		_		Х			L	132,647.	0.	23,284.
(2) Leann Gilberg	50.00									
Chief Financial Officer				Х		_		110,780.	0.	17,851.
(3) Debbie Phillips	2.00									-
President		Х		X				0.	0.	0.
(4) Jennifer Larsen	1.00									2
Vice President		X		X	_			0.	0.	0.
(5) Quinn Tremayne	2.00									
Treasurer	1 00	Х		Х			L	0.	0.	0.
(6) Laura Jenski	1.00	١								_
Secretary (7) Nate Schrandt	2.00	Х	_	X		_		0.	0.	0.
' '	2.00									_
Treasurer (Left 12/2019)	1.00	X	-	X				0.	0.	0.
(8) Lindsay Andrysiak Director	1.00									
(9) Joy Bohn	1 00	Х		_		_		0.	0.	0.
Director	1.00									_
(10) Victoria Burlison	1.00	Х	-	_	_	-		0.	0.	0.
Director	1.00	x						ا م	0	•
(11) JoAnn Butler	1.00	Δ	\vdash			_	<u> </u>	0.	0.	0 -
Director	1.00	x							ا ۃ	00
(12) Natasha Dolezal	1.00	^	Н		-	-	-	0.	0.	0.
Director (From 12/2019)	1.00	х						0.	0.	0
(13) Pat Jones	1.00	^	-	\dashv	-			0.	0.	0.
Director (From 3/2020)	1.00	х						0.	0.	0
(14) Stacey Novak	1.00	Δ	-		-		-	0.	0.	0.
Director	1.00	x						0.	0.	0.
(15) Cathy Olson	1.00			\neg	-			0.	0.	<u></u>
Director	1,00	x						0.	0 •	0.
(16) Allison Parker	1.00				\vdash				0.	
Director	1100	x						0.	0.	0.
(17) Joey Perry	1.00	Ħ			\exists			J.	J.	<u></u>
Director (From 2/2020)		$ \mathbf{x} $						0.	0.	0.
00007 01 00 00				_	_	_	_		0.1	- 0.

Dort VIII	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				0.000	10.11					
Part VII Section A. Officers, Directors, To	rustees, Key Emp	oloy	ees,	and	i Hi	ghes	t Co	ompensated Employee	s (continued)		
(A)	(B)	(C) (D) (E)								(F)	
Name and title	Average	Position (do not check more Ihan one					one	Reportable	Reportable	E	stimated
	hours per	box	, unle	ss pe	rson i	s both	n an	compensation	compensation	ar	mount of
	week	-	T a	luau	II ecit	I Tuus	(66)	from	from related		other
	(list any hours for	or director						the	organizations	ı	npensation
	related	b no a	lee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		rom the
	organizations		Institutional trustee		ag	шреп		(***2/1099-101130)		١ ١	ganization id related
	below	dual (rtiona	L	oldm	st co	<u>.</u>			ı	anizations
	line)	Individual (Institu	Officer	Key employee	Highest compensated employee	Former			5.5	armadion io
(18) Susan Ritter	1.00										
Director		X						0.	0.		0.
(19) Doug Salerno	1.00										
Director		X						0.	0.		0.
(20) Matisse Weigel	1.00										
Director (From 12/2019)		X						0.	0.		0.
(21) Jaren Weiland	1.00										
Director		X						0.	0.		0.
(22) Janell McGill	1.00										
Director (Left 12/2019)		X						0.	0.		0.
(23) Roy Ellsworth MD	1.00										
Director (Left 12/2019)		X						0.	0.		0 .
(24) Suzanne Bergmann	1.00										
Director (Left 12/2019)		Х						0.	0.		0 .
(25) Tara Martens Miller	1.00										
Director (Left 12/2019)		Х						0.	0.		0.
1b Subtotal			-			_		243,427.	0.	4	1,135.
c Total from continuation sheets to Part	VII, Section A	000000		*****	*****			0.	0.		0.
d Total (add lines 1b and 1c)							•	243,427.	0.	4	1,135.
2 Total number of individuals (including bu) wh	o red	ceived more than \$100,	000 of reportable		
compensation from the organization											2
											Yes No
3 Did the organization list any former office	er, director, truste	e, k	еу е	mpl	oye	e, or	high	nest compensated empl	oyee on	-119	
line 1a? If "Yes," complete Schedule J fo	or such individual		*****		20.57					3	X
4 For any individual listed on line 1a, is the	sum of reportable	е со	mpe	ensa	tion	and	othe	er compensation from the	ne organization	1017	30 1000

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on	E II S	100	
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services	1		
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Х
Sec	ction B. Independent Contractors			

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PETRA, Inc., 1097 N. Rosario Street, Ste. 200, Meridian, ID 83642	Construction Services	4,688,214.
One and All PO Box 936517, Atlanta , GA 91193	Fundraising Mailer Services	109,079.
2 Total number of independent contractors (including but not limited to those list \$100,000 of compensation from the organization ▶ 2	ed above) who received more than	

Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Revenue excluded Total revenue Unrelated function revenue business revenue from tax under sections 512 - 514 1 a Federated campaigns 9,982. Contributions, Gifts, Grants and Other Similar Amounts 1a **b** Membership dues 1b c Fundraising events 89,208. 1c d Related organizations 1d 2,468,489. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 2,940,895. similar amounts not included above 79,432. g Noncash contributions included in lines 1a-1f ,508,574. h Total. Add lines 1a-1f **Business Code** 2 a Animal Clinic Services 813312 469,242.2,469,242. Program Service Revenue ь Animal Shelter Service 541940 773,404. 773,404. c Student Programs 813312 137,818. 137,818. d Special Programs 813312 18,116. 18,116. f All other program service revenue ▶ 3,398,580. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 107,116. 107,116. Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 7a 470,954. assets other than inventory b Less: cost or other basis 76436,477. and sales expenses Revenue c Gain or (loss) 7c 34,477. d Net gain or (loss) 34,477. 34,477. Other 8 a Gross income from fundraising events (not including \$ 89,208. of contributions reported on line 1c), See 11,424. Part IV, line 18 b Less: direct expenses 24,311. -12,887. -12,887.c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a 91,049. b Less: cost of goods sold 10b 50,321. c Net income or (loss) from sales of inventory 40,728. 40,728. **Business Code** Miscellaneous 11 a d All other revenue

▶ 9,076,588.3,439,308.

e Total. Add lines 11a-11d

Total revenue. See instructions

0. 128,706.

Form 990 (2019) Idaho Humane Society, Inc. Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other cross

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon-			1	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			garioral enparted	одрение
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	286,875.	174,338.	97,087.	15,450.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,508,603.	3,279,086.	124,488.	105,029.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	60,459.	51,255.	4,772.	4,432.
9	Other employee benefits	469,751.	432,452.	22,500.	14,799.
10	Payroll taxes	364,124.	333,743.	19,861.	10,520.
11	Fees for services (nonemployees):				
а	Management				
b	The second secon				
С					
d	The state of the s				
е	3 · · · · · · · · · · · · · · · · · · ·	10.000			
f	Investment management fees	19,289.		19,289.	
g	, ,	100 250	154 000	25 224	
	column (A) amount, list line 11g expenses on Sch O.)	190,370.	154,989.	35,381.	
12	Advertising and promotion	148,963.	15,031.	2 222	133,932.
13	Office expenses	22,755.	14,736.	3,830.	4,189.
14	Information technology	189,334.	166,461.	13,108.	9,765.
15	Royalties	201 (62	140 400	F1 206	1 000
16	Occupancy	201,663.	148,428.	51,306.	1,929.
17	Travel	7,713.	5,397.	1,970.	346.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	0.463	7 201	2.052	20
19	Conferences, conventions, and meetings	9,462.	7,381.	2,052.	29.
20	Interest Payments to offiliates	66,587.		66,587.	
21	Payments to affiliates Depreciation, depletion, and amortization	526,802.	165 552	61 240	
22 23	0000	61,436.	465,553. 55,539.	61,249. 5,897.	
23 24	Other expenses. Itemize expenses not covered	01,430.	33,339.	3,697.	3.31 33.
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
9	Animal Care & Supplies	583,471.	583,471.		
b	Veterinary Hospital Sup	544,593.	544,593.		
C	Repairs & Maintenance	129,820.	126,536.	3,284.	
d	Bad Debt	122,008.	122,008.	3,204.	
	All other expenses	188,424.	99,897.	33,446.	55,081.
25	Total functional expenses. Add lines 1 through 24e	7,702,502.	6,780,894.	566,107.	355,501.
26	Joint costs. Complete this line only if the organization	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	27.007034.	300,1071	333,301.
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		1		
	Check here if following SOP 98-2 (ASC 958-720)				
022010	1.01-20.20				F 990 (0010)

Part		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	925,051.	1	1,426,463.
	2	Savings and temporary cash investments	1,349,661.	2	3,331,781
	3	Pledges and grants receivable, net	344,889.	3	39,604
	4	Accounts receivable, net	196,756.	4	155,613
	5	Loans and other receivables from any current or former officer, director,		F Y,	
		trustee, key employee, creator or founder, substantial contributor, or 35%		-5	
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
g l	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	22,741.	8	23,387
&	9	Prepaid expenses and deferred charges	17,359.	9	28,742
.	10a	Land, buildings, and equipment: cost or other		110	
		basis. Complete Part VI of Schedule D 19,607,540.		1	
	b	Less: accumulated depreciation 10b 3,746,378.	15,461,946.	10c	15,861,162
-	11	Investments - publicly traded securities	4,745,656.	11	4,993,257
.	12	Investments - other securities. See Part IV, line 11		12	
- I -	13	Investments - program-related. See Part IV, line 11		13	
.	14	Intangible assets		14	
- .	15	Other assets. See Part IV, line 11	41,121.	15	0
- 1	16	Total assets. Add lines 1 through 15 (must equal line 33)	23,105,180.	16	25,860,009
1	17	Accounts payable and accrued expenses	643,470.	17	459,520
- [-	18	Grants payable	,	18	
- [.	19	Deferred revenue	5,076.	19	5,076
	20	Tax-exempt bond liabilities		20	
- 1	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
٠١,	22	Loans and other payables to any current or former officer, director,			A 10. 150
<u> ĕ</u>		trustee, key employee, creator or founder, substantial contributor, or 35%		10 12	
Liabilities		controlled entity or family member of any of these persons		22	
, ۳	23	Secured mortgages and notes payable to unrelated third parties	575,944.	23	1,056,031
- 1	24	Unsecured notes and loans payable to unrelated third parties	0.	24	900,000
- 1	- · 25	Other liabilities (including federal income tax, payables to related third		27	2007000
- 1		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
- I -	26	Total liabilities. Add lines 17 through 25	1,224,490.	26	2,420,627
7		Organizations that follow FASB ASC 958, check here	1,221,130.	20	2,420,027
တ္က		and complete lines 27, 28, 32, and 33.		- 10	
ğ ,	27	Net assets without donor restrictions	13,908,208.	27	20,932,085
	28	Net assets with donor restrictions	7,972,482.	28	2,507,297
<u> </u>	20	Organizations that do not follow FASB ASC 958, check here	1,512,4021	20	2,301,231
[]					
<u>.</u>	20	and complete lines 29 through 33.		00	
<u>s</u> 3	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
اپ	31	Retained earnings, endowment, accumulated income, or other funds	21 000 600	31	22 420 202
	32	Total net assets or fund balances	21,880,690.	32	23,439,382.
	33	Total liabilities and net assets/fund balances	23,105,180.	33	25,860,009.

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

X

2c

За

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** Idaho Humane Society, Inc. 82-0212536 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Lype I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your gove ning document? organization (described on lines 1-10 support (see instructions) support (see instructions) Yes No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 Idaho Humane Society, Inc. 82-0212536 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3236485.	3914940.	3359381.	5028213.	5508574.	21047593.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to			v.			
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to		0				
	the organization without charge						
4	Total. Add lines 1 through 3	3236485.	3914940.	3359381.	5028213.	5508574.	21047593.
5	The portion of total contributions		TILD SHOP		一块点	LL WY S. TT	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included		A STATE OF THE STA		a see a final		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	M English			Legis santi		
	column (f)						151,941.
6	Public support. Subtract line 5 from line 4.						20895652.
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) 📂	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	3236485.	3914940.	3359381.	5028213.	5508574.	21047593.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	145,214.	130,528.	114,256.	125,875.	107,116.	622,989.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						21670582.
	Gross receipts from related activities,			0.00000111001110011100111001			,116,440.
13	First five years. If the Form 990 is for		first, second, third	l, fourth, or fifth ta	x year as a section	501(c)(3)	
800	organization, check this box and stop tion C. Computation of Public	here					
14	Public support percentage for 2019 (li	ne 6, column (f) div	vided by line 11, co	olumn (f))	******************	14	96.42 %
15	Public support percentage from 2018	Schedule A, Part I	I, line 14			15	95.35 %
16a	33 1/3% support test - 2019. If the o				4 is 33 1/3% or me	ore, check this bo	
	stop here. The organization qualifies a		_		amananan ana		
D	33 1/3% support test - 2018. If the o				line 15 is 33 1/3%	or more, check th	s box
4	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test						
	and if the organization meets the "fact	s-and-circumstand	es" test, check thi	s box and stop h	ere. Explain in Par	t VI how the orgar	nization
L	meets the "facts-and-circumstances" t						
D	10% -facts-and-circumstances test						
	more, and if the organization meets the						,
10	organization meets the "facts-and-circ						
ıŏ	Private foundation. If the organization	ı ala not check a b	pox on line 13, 16a	, 16b, 1/a, or 17b	, check this box ar	nd see instructions	

Schedule A (Form 990 or 990-EZ) 2019 Idaho Humane Society, Inc. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that		,				
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or overeded on the babalf						
_	The value of services or facilities					-	
5	furnished by a governmental unit to the organization without charge				19		
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons					1	
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
0.00	Public support. (Subtract line 7c from line 6.)			The Village		- 11 12	
	ction B. Total Support				-		
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12,)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	n 501(c)(3) organ	nization,
	check this box and stop here				-		
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2019 (I	ine 8, column (f), d	divided by line 13, o	column (f))		15	%
	Public support percentage from 2018		10 P 45			16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	19 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from :	2018 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2019. If the	organization did r				33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar						>
b	33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che						n
20	Private foundation. If the organization	n did not check a	hoy on line 14, 19	a or 10h chack ti	his boy and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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9b		
9c		
10a		
10b		

Sche	edule A (Form 990 or 990-EZ) 2019 Idaho Humane Society, Inc. 82-	021253	6 Pa	age 5
	rt IV Supporting Organizations (continued)			-300
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	- 4-3		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	12 3	. 68/	
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		_	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	1.3 (1)		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	10 1-31		277
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		10.3	n g
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	15-0.0		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	17.41		00
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		1000	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		1000	
500	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			Tipuro
-	Mana a majorith of the surreignitive to the standard of the st		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	by unit		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			A Pa
	or management of the supporting organization was vested in the same persons that controlled or managed	100		
Sec	the supported organization(s). etion D. All Type III Supporting Organizations	11		
000	tion B. All Type III Supporting Organizations		,	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		ev.	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1.00	0.6	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		100.00	
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	6.8	186	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a		uluez	
•	significant voice in the organization's investment policies and in directing the use of the organization's	250		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		100	10.7
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			100
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		63	3
	those supported organizations and explain how these activities directly furthered their exempt purposes,			855
	how the organization was responsive to those supported organizations, and how the organization determined		a bay	hir
	that these activities constituted substantially all of its activities.	2a		
ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	0.18	77	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		0170	
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.		35	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies programs and activities of each	7 3 4	138	

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti		izations	82-0212536 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in I	Part VI). See instructions. A
_	other Type III non-functionally integrated supporting organizations must	complete Sec	ctions A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	115.5		
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		W. 1722	THE PART BURNEY
	factors (explain in detail in Part VI):			A AREA SERVICE
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount	i i		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	TOTAL LINE SEE	
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		SUPPLIES OF THE PARTY OF	
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function		d Type III supporting oran	enization (see
•	instructions).	any intogrates	o Typo in supporting trig	111120COTT (355

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

Breakdown of line 7:

a Excess from 2015

b Excess from 2016

c Excess from 2017

d Excess from 2018

e Excess from 2019

Schedule A	Form 990 or 990-E	Z) 2019 I	daho	Humane	Society,	Inc.	82-0212536 Page 8
Part VI	Supplemental Part IV, Section A line 1: Part IV, Sec	Information D, lines 6, and 8; as	tion. Pro 3b, 3c, 4b 3 2 and 3:	ovide the exp o, 4c, 5a, 6, 9 Part IV. Sect	lanations required a, 9b, 9c, 11a, 11b ion E. lines 1c, 2a.	by Part II, line 10; P , and 11c; Part IV, S , 2b, 3a, and 3b; Par	Part II, line 17a or 17b; Part III, line 12; Section B, lines 1 and 2; Part IV, Section C, t V, line 1; Part V, Section B, line 1e; Part V, t for any additional information.
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization **Employer identification number** Idaho Humane Society, Inc. 82-0212536 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. Lor an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

Idaho	Humane	Society,	Inc.

82-0212536

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,336,572.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$360,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$520,536.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$111,381.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2 Name of organization Employer identification number Idaho Humane Society, Inc. 82-0212536

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	, 	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Idaho Humane Society, Inc.

82-0212536

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	ž
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	5 <u></u>
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	s
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	

VALITIC OF OR	rgal iization		Employer Identification number			
Idaho	Humane Society, Inc.		82-0212536			
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a		01(c)(7), (8), or (10) that total more than \$1,000 for the year			
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or less for	the year, (Enter this into, once.) \$			
to No. 1	Use duplicate copies of Part III if additional	space is needed.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	,	<u></u>				
	>					
ŀ		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	elationship of transferor to transferee			
	-					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	(b) i urpose or girt	(c) ose of gift	(d) Description of now gift is neig			
	\					
	(e) Transfer of gift					
-	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
			,			
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	elationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
			-			
	:					
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	elationship of transferor to transferee			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Idaho Humane Society, Inc.

Employer identification number 82-0212536

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor ad	vised funds
	are the organization's property, subject to the organization's ex-	=	1/2
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or d	-	-
	impermissible private benefit?	***************************************	Yes No
Pa	rt II Conservation Easements. Complete if the organ	nization answered "Yes" on Form 990	0, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreatio	n or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the for	m of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	- · · · · · · · · · · · · · · · · · · ·		
С	Number of conservation easements on a certified historic struct		
d	Number of conservation easements included in (c) acquired after		
	listed in the National Register		
3	Number of conservation easements modified, transferred, release		
	year >	,	
4	Number of states where property subject to conservation easer	nent is located	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of	 of
	violations, and enforcement of the conservation easements it ha	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha		
	>		-
7	Amount of expenses incurred in monitoring, inspecting, handlin	g of violations, and enforcing conser	vation easements during the year
	▶\$	-	,
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnot	e to the organization's financial state	ments that describes the
	organization's accounting for conservation easements.	-	
Pa	rt III Organizations Maintaining Collections of A	rt, Historical Treasures, or (Other Similar Assets.
	Complete if the organization answered "Yes" on Form 99	90, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue statemen	t and balance sheet works
	of art, historical treasures, or other similar assets held for public	exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its financia		
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue statement an	d balance sheet works of
	art, historical treasures, or other similar assets held for public ex		
	provide the following amounts relating to these items:	,	
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	600 B 4 4 4 4 4 5 5 600 B 4 3 4		L A
2	If the organization received or held works of art, historical treasu		
-	the following amounts required to be reported under FASB ASC		3 % F. T. T.
а		_	> \$
-	Assets included in Form 990 Part Y	***************************************	10000000

	dule D (Form 990) 2019 Idaho H	umane Socie	ty, Inc.			82-02	12536	Page 2
Pai	rt III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Otl	ner Similaı	Asset	(continu	ed)
3	Using the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that mak	e significant ι	use of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co					se in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	sures, or other sim	ilar assets			
	to be sold to raise funds rather than to be ma						Yes	No No
Pa	t IV Escrow and Custodial Arrang		te if the organizatio	n answered "Yes"	on Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodia						_	
	on Form 990, Part X?		***************************************		***************	X	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:					
							Amount	
C	• • • • • • • • • • • • • • • • • • • •		********************		1c			0.
d	Additions during the year				1d			,362.
е	Distributions during the year							,043.
f	Ending balance						13	,319.
	Did the organization include an amount on Fo						Yes	X No
	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation has been	provided on Part >	(11			
Pai	t V Endowment Funds. Complete i							
		(a) Current year	(b) Prior year	(c) Two years bac				ears back
1a	Beginning of year balance	4,817,977.	8,212,571.	12,771,76		23,606.		56,867.
b	Contributions	935,189.	1,732,141.	754,62		21,756.		15,561.
C	Net investment earnings, gains, and losses	303,935.	152,217.	475,63	3. 7	29,985.	1,0	77,015.
	Grants or scholarships							
e	Other expenditures for facilities	105 403	5 050 050	- -			_	
	and programs	105,493.	5,278,952.	5,789,449		74,550.		294,413.
	Administrative expenses	19,289.	4 017 077	0.010.59		29,031.	11.0	31,424.
g	End of year balance	5,932,319.	4,817,977.		12,1	71,766.	11,9	23,606.
2	Provide the estimated percentage of the curr) held as:				
	Board designated or quasi-endowment	64.45	_%					
	Permanent endowment .00	%						
С	Term endowment ► 35.55							
20	The percentages on lines 2a, 2b, and 2c should be the second and the second support funds not in the second	•		. 4 - 4		. 41		
Ja	Are there endowment funds not in the posses	ssion of the organizar	tion that are neig ar	ia administerea to	r the organiza	ation	Г	. [
	by:							res No
	(ii) Unrelated organizations						3a(i)	$\frac{1}{x}$
h	(ii) Related organizations If "Yes" on line 3a(ii), are the related organiza	tions listed as require	nd on Schodule P2	***************************************			3a(ii)	→ ^
4	Describe in Part XIII the intended uses of the					************	3b	
_	t VI Land, Buildings, and Equipm	ent.	virient lands.					
	Complete if the organization answered		Part IV. line 11a S	ee Form 990 Part	X line 10			
	Description of property	(a) Cost or ot) Accumulate	ad T	(d) Book	value
	besorption of property	basis (investm		(other)	depreciation	,u	(a) Dook	value
1a	Land			6,490.	- 5p 5 mil 5/1		996	,490.
	Buildings				,479,9	78. 1	4,240	
	Leasehold improvements		10,72	J . 1	1=10,0	, 0 • 1	2/240	,007.
	Equipment		1.89	0,265. 1	,266,40	20.	623	,865.
	Other	224	1,05	_,	, = 00 , 41		023	, 505.
_	. Add lines 1a through 1e. (Column (d) must ee		Column (R) line 1	2c1	e Manager and a re-	1	5,861	.162.
	g looking log thost ed	and I will Jour I dill	washing top, mid fi	Mar	****************			

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability (b) Book value

(1) Federal income taxes
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

932054 10-02-19

The Board of Directors established a reserve fund to help ensure the financial future of the Society. The reserve fund is composed of net assets set aside by the Board of Directors for specific purposes, such as future capital improvements, over which the Board retains control and may at its discretion subsequently use for other purposes. The Board of Directors also transfers funds from the reserve fund to the operations fund as deemed necessary.

The Society has adopted investment and spending policies for the reserve fund that attempt to provide a predictable stream of funding for operations, while seeking to maintain the purchasing power of the reserve fund assets. Over time, long-term rates of return should be equal to an amount sufficient to maintain the purchasing power of the reserve fund assets, to provide the necessary capital to fund the spending policy, and to cover the costs of managing the reserve fund investments. All withdrawals from the reserve fund are at the discretion of the Board of Directors.

Part V, Line 1a, Four Years Back:

During 2016, the Society identified misstatements within the 2015 financial statements related to promises to give recorded when received as contribution revenue, and construction in process recorded as fundraising expense. The restatement resulted in an increase in temporarily restricted net assets of \$762,619. These adjustments are reflected as an increase in the Four years back, Column (d), beginning balance.

Part X, Line 2:

The Society believes that it has appropriate support for any tax positions

Part XIII Supplemental Information (continued)	Z-0212556 Page 5
Continued)	
taken affecting its annual filing requirements, and as such, d	oes not have
any uncertain tax positions that are material to the financial	statements.
The Society would recognize future accrued interest and penalt	ies related
to unrecognized tax benefits and liabilities in income tax exp	ense if such
interest and penalties are incurred.	
Part XI, Line 2d - Other Adjustments:	
COGS applied against gross inventory sales	50,321.
Fundraising expenses applied against fundraising income	24,311.
Total to Schedule D, Part XI, Line 2d	74,632.
Part XII, Line 2d - Other Adjustments:	
COGS applied against gross inventory sales	50,321.
Fundraising expenses applied against fundraising income	24,311.
Total to Schedule D, Part XII, Line 2d	74,632.
	
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SCHEDULE G

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	umane Society, Inc.				82-0212	536
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate whether the organization raise a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover lising ling of onal fo	overnment grants nment grants events ficers, directors, trus undraising services?	itees, orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			•
Fotal			•			-
List all states in which the organizatio or licensing.			utions	or has been notified	l it is exempt from re	gistration

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events SEE SPOT None (add col. (a) through WALK col. (c)) (total number) (event type) (event type) 100,632. 100,632. 1 Gross receipts 2 Less: Contributions 89,208. 89,208. 11,424. 11,424. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 24,311. 9 Other direct expenses 24,311. 24,311. 10 Direct expense summary. Add lines 4 through 9 in column (d) -12,887. 11 Net income summary, Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue ... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2019 Idaho Humane Society, Inc.	82-0212536 Page	3
11	Does the organization conduct gaming activities with nonmembers?	Yes I	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record		
17	Effect the flame and address of the person who propares the organizations gaining special events books and record	23.	
	Name		_
	Address >		_
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes I	No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	ount	
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name ▶		
			_
	Gaming manager compensation > \$		
	Description of services provided		_
			_
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
		Yes	No
h	retain the state gaming license? Discription Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	*********	110
	organization's own exempt activities during the tax year > \$	iii tiie	
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v)	and Part III, lines 9, 9b, 10t	
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	, 4.14 , 4.1 11, 11.100 0, 05, 101	''
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-			_
-			

Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info	Idaho Humane	Society,	Inc.	82-0212536 Page	4
Part IV Supplemental Info	ormation (continued)				_
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Idaho Humane Society, Inc. **Questions Regarding Compensation**

Employer identification number 82-0212536

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		V.H	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			i, 100
	First-class or charter travel Housing allowance or residence for personal use			Popular.
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	100		
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	1.57		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		LAS.	
	establish compensation of the CEO/Executive Director, but explain in Part III.			13
	X Compensation committee			135
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	- 115		3.5
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	100		
	contingent on the revenues of:		De l	1
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		15 1	
	contingent on the net earnings of:		130	
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.	,=V	10	1.01
7			1 6	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		4.5	THE P
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

								8
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(n/a)	reported as deferred on prior Form 990
(1) Jeff Rosenthal, DVM	Ξ	122,34	10,108.	193.	14,531.	8,753.	155,931.	0
Chief Executive Officer	(II)			0.	0.	0.		.0
	Ξ							
	(III)							
	Θ							
	(iii)							
	€							
	(11)							
	(1)							
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Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Idaho Humane Society, Inc.

Employer identification number 82-0212536

Pa	rt I Types of Property							
	•	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	7	36.867.	FMV at Dona	tio		
10	Securities - Closely held stock			30,007.	20 20110		-	
11	Securities - Partnership, LLC, or							_
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other						_	_
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (Animal Food)	X	2	12 565	FMV at Dona	tio		
26		_ <u>^</u> _		42,303.	rmv at Dona	CIO		
	Other ()							
27	Other ()							
<u>28</u> 29	Other () Number of Forms 8283 received by the organia	action during	the toy year for a	Antributions I				
25	for which the organization completed Form 82						1	
	for which the organization completed Form 62	os, Part IV, I	Donee Acknowledg	gement 29				
20-	During the year did the organization receive h			owted to Doct I lines 1 three	- 00 that it		Yes	No
30a	During the year, did the organization receive b			· · · · · · · · · · · · · · · · · · ·				67
	must hold for at least three years from the date	1				00		v
	exempt purposes for the entire holding period		***********************			30a		X
	If "Yes," describe the arrangement in Part II.		andrea Alexandria	-6	i0	1000	v	
31	Does the organization have a gift acceptance				ions?	31	Х	-
32a	Does the organization hire or use third parties						v	
	contributions?				(***********************	32a	Х	
	If "Yes," describe in Part II.						1,2	150
33	If the organization didn't report an amount in o	olumn (c) fo	r a type of property	tor which column (a) is che	cked,	X ()		
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

	ge 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization	
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.	
this part for any additional information.	
Schedule M, Part I, Column (b):	
The Idaho Humane Society is reporting the number of noncash	
contributions received during the year.	
Schedule M, Line 32b:	
504()(0)	
CARS, a 501(c)(3) nonprofit organization, accepts, sells and does all	
paperwork related to vehicle donations, unless it is a vehicle that	
comes directly to us and we are going to use for operations.	
,	

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Name of the organization

Idaho Humane Society, Inc.

Employer identification number 82-0212536

Form 990, Part III, Line 4c, Program Service Accomplishments:

train 54 dogs with behavior and socialization challenges through our

IDAPI prison dog program.

The Idaho Humane Society presented humane education, pet safety tips,
hands-on camp experience, and shelter tours to over 750 youngsters
through our Humane Education Program. In addition, we distributed over
64,000 lbs. of pet food through our pet food donation and distribution
program to needy families and assisted the pets of 100 home-bound
seniors by delivering over 14,000 lbs. of pet food to companion animals
through Pet Food Pantry via Meals on Wheels program.

Form 990, Part VI, Section A, line 1:

Per the organization's bylaws, the Executive Committee of the Board of

Directors is empowered to take all acts and make such decisions as to the

Board of Directors meeting in a regular session might otherwise be

authorized to do with preapproval or post ratification. The Executive

Committee consists of the Board President, Vice President, Secretary and

Treasurer and all such other directors as the Board may deem advisable.

Form 990, Part VI, Section B, line 11b:

The completed Form 990 is reviewed and approved by the organization's CEO,

CFO and Finance Committee prior to filing. In addition, a copy of the Form

990 is submitted to the entire Board prior to filing. The Form 990 is

signed by the CEO of IHS.

Form 990, Part VI, Section B, Line 12c:

The organization's employee manual includes a conflict of interest policy
that covers employees. The Board conflict of interest policy is
supplemental to the organization's bylaws and covers all Directors. Any
items disclosed in the conflict of interest statements are identified and
reviewed by the Board; Any Board members involved in a potential conflict
of interest abstain from voting on the issue.

Form 990, Part VI, Section B, Line 15a:

The Executive Committee of the Board monitors Executive Compensation. This committee annually facilitates and evaluates performance reviews of the Executive Director and analyzes and reviews relevant comparable compensation data for the Executive Director. The last annual review was conducted in September 2020.

Form 990, Part VI, Section C, Line 19:

The organization's governing documents, conflict of interest policy, and financial statements are available to the public upon request.

Form **8868**

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of t	this form, visit www.irs.gov/e-file-providers/e-file-for-charit		· ·	ietalis on t	ne electronic			
Autom	atic 6-Month Extension of Time. Only subm	it origina	al (no copies needed)					
All corpo	orations required to file an income tax return other than Fo e Form 7004 to request an extension of time to file income	orm 990-T	(including 1120-C filers), partnership	s, REMICs	s, and trusts			
Type or	Name of exempt organization or other filer, see instruc	ctions.		Taxpayer	identification nu	mber (TIN)		
	Idaho Humane Society, Inc.				82-02125	36		
File by the due date fo filing your return, See	Number, street, and room or suite no. If a P.O. box, see instructions.							
instructions	City, town or post office, state, and ZIP code. For a for Boise, ID 83709	reign add	ress, see instructions.					
Enter the	Return Code for the return that this application is for (file	a separat	te application for each return)			0 1		
Applicat	tion	Return	Application			Return		
ls For		Code	Is For			Code		
	0 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99	0-BL	02	Form 1041-A			08		
orm 47	20 (individual)	03	Form 4720 (other than individual)			09		
Form 99		04	Form 5227			10		
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
orm 99	0-T (trust other than above) Leann Gilberg	06	Form 8870			12		
Telep If the If this DOX	hone No. ► 208-331-8558 organization does not have an office or place of business is for a Group Return, enter the organization's four digit 0 If it is for part of the group, check this box ► equest an automatic 6-month extension of time until organization named above. The extension is for the organization is for the organization.	in the Uni Group Exe and atta	Fax No. ited States, check this box imption Number (GEN) ich a list with the names and TINs of	If this is for all membe	r the whole group ers the extension	is for,		
>	calendar year or X tax year beginning OCT 1, 2019 he tax year entered in line 1 is for less than 12 months, ch Change in accounting period		on: Initial return	Final retur	·			
	his application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less					
	y nonrefundable credits. See instructions.			3a	\$	0.		
	his application is for Forms 990-PF, 990-T, 4720, or 6069,	•			240	^		
	timated tax payments made. Include any prior year overpa			3b	\$	0.		
	lance due, Subtract line 3b from line 3a. Include your pa	•			•	0		
	ing EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.		
Caution: nstruction	: If you are going to make an electronic funds withdrawal ons.	(direct del	oit) with this Form 8868, see Form 8	453-EO an	d Form 8879-EO	for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)