



Idaho Humane Society Job Description

Veterinarian

The Idaho Humane Society is a community-supported open-door facility that provides shelter, medical care, adoption services, humane law enforcement services and much more to over 20,000 animals annually. Since its incorporation in 1945, the Idaho Humane Society has become one of the most recognized and beloved nonprofit organizations in the community.

Department:	Veterinary Medical Center
Classification:	Regular, full-time, hourly, non-exempt
Job Relationships:	Supervised by Medical Center Director
Salary:	DOE
Benefits:	Paid time off accrual, eight paid holidays, retirement plan, health insurance, dental insurance and supplemental insurance. All employees receive discounts on veterinary care and retail store pet supplies, as well as veterinary care credit and one free adoption annually.

Position Summary:

The hospital is a full service facility that serves both a public clientele as well as shelter owned pets. Daily care of hospitalized patients, wide variety of surgical procedures including trauma cases, gastrointestinal surgery, orthopedics, dentistry and high volume spay and neuter. Ability to see regular, urgent and emergency appointments using multiple exam rooms, client education on preventative health protocols, build client relationships and the ability to work well in a high-intensity practice. Ability to supervise assistants and technicians, as well as mentor and participate in training of senior veterinary students participating in hospital preceptorship program.

Qualifications

- Required:
 - Doctor of Veterinary Medicine degree from an accredited veterinary college
 - Currently licensed in Idaho to practice veterinary medicine or ability to obtain license upon hire
 - Qualified and eligible to obtain Idaho state pharmacy license and DEA license
 - Position requires excellent surgical skills
 - Ability to communicate orally and in writing with pet owners, staff, volunteers, the general public and animal control officers

- Ability to work with a diverse variety of staff and customers
- Sincere interest in IHS mission and vision.

Working Conditions

Work is performed in a veterinary medical center with shared office space. Potential for exposure to environmental factors such as temperature variations, high noise levels, zoonotic diseases, animal waste, hazardous chemicals or chemical materials requiring OSHA Material Safety Data sheets, anesthetics, sharp objects and potential hostile persons and/or dangerous and factious animals.

- Schedule: 40 hours per week – 9am to 7pm, 4 days per week. Includes paid lunch hour, when schedule allows. Typically will require working one weekend day per week.

Mental, Physical and Communications Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to lift and carry objects and animals of moderate weight
- Ability to lift, bend, stoop, kneel, crouch, push and other strenuous activities
- Ability to operate, maneuver and /or provide simple but continuous adjustments on equipment such as surgical instruments, syringes, catch poles, microscopes, diagnostic equipment, computer terminal, and/or materials used in performing essential functions.
- Ability to coordinate eyes, hands, feet and limbs in performing movements requiring skill and training, such as performing surgery, giving injections, controlling large dogs on a leash or fractious cats.
- Ability to recognize and identify degrees of similarities or differences between characteristics of colors, shapes, sounds, tastes, odors and textures associated with job-related objects, materials and tasks.

This position description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job related duties required by their supervisor. This document does not create an employment contract implied or otherwise, other than an “at-will” relationship.

Idaho Humane Society is an Equal Opportunity Employer